



Trustee

Community Clinician, with healthcare qualification

November 2023

Join us in our

**FIGHT
FOR LUNG
HEALTH**

Welcome

Thank you for your interest in becoming a Trustee of Asthma + Lung UK.

Asthma + Lung UK was launched on 28 February 2022 to rebrand and refocus the partnership created by the merger of the UK's two leading respiratory charities – Asthma UK, and the British Lung Foundation – in 2020.

Together, we are now a more powerful force for lung health, twice the passion, twice the power, one united voice. Last year we raised c. £15m. We are ambitious about our plans to raise more now we have joined forces, so that we can have an even greater impact on people with lung conditions and be the driving force behind the transformation of lung health.

As Asthma + Lung UK, we launched our new strategy in early 2022 to help us raise awareness of the seriousness of lung conditions and tackle misconceptions, invest in even more ground-breaking research, support more people through our helpline, health advice and support groups, and campaign for change to improve the lives of everyone with a lung condition. We work closely with the NHS and have plans to deepen our relationship with them.

We are looking to recruit a clinician working in primary care or another community setting to join our Trustee Board and to work closely with our Chief Executive and Director of Services. Who, on top of the leadership skills needed by all trustees, can help the board consider ways in which we can expand our appeal to everyone living with lung diseases, no matter what their background, and act as an ambassador and advocate for our Equity, Diversity and Inclusion agenda (EDI). We are also keen to deepen our connections and work with healthcare professionals, and you will play a key role here. You will bring your wisdom and energy to help us work through a period of growth and change. You'll be a strong communicator with a passion for and experience in tackling health inequalities who will embrace the role with energy and inspire us all to play our part.

We are looking for someone with a medically recognised qualification ideally with hands-on experience of working on the front-line of lung health coupled with a strong interest in governance (training will be provided as required), strategic thinking, and a commitment to our vision for a world where everyone has healthy lungs.

We are actively committed to increasing the diversity of our teams and welcome applications particularly from people from underrepresented communities.

If, having considered this brief, you believe you have the skills and qualities we are looking for, we very much look forward to hearing from you.

Jim Bowes, Chair of Nominations and Remuneration Committee

At Asthma + Lung UK, we're fighting for a world where everyone has healthy lungs. Where lung health is prioritised through better understanding, research, treatment and support.

Our mission is to be the driving force behind the transformation of lung health. We do this by changing perceptions of lung health and campaigning for its prioritisation. We push forward research and the development of new treatments and best practice. We support those affected with information, advice and practical help. And we mobilise and connect people to drive real change.

The values we live by

Our values define our core beliefs, the underlying principles that define how we behave as individuals and as an organisation, the decisions we make and the actions we take.

We have courage

We are always tenacious, making things happen, and finding ways to remove the barriers to success. When things are difficult, we keep pushing. Sometimes we fail. But we get back up, and we try again, always learning from our mistakes.

We always push for better

We always look for better ways to do things – whether it's the support we give beneficiaries, the information we share, or the processes we use. We encourage innovation and new ideas. We celebrate great work and we challenge things that are not right.

We empower our people to be their best

We help our beneficiaries to be their best and to live their best lives. We support each other to be our best and to do our best work. We value diversity and different perspectives and are always true to ourselves and fair to others.

We work as one

We work as one team, sharing a common attitude with our colleagues and supporters. We collaborate closely with each other and with our partners. We hold each other to account, and we support each other to deliver the very best for beneficiaries.

We listen and understand

We listen to people affected by lung conditions to understand how they feel and what they really need. We listen to other experts to continually add to our knowledge. We take the time to see things from other people's perspective.

Community Clinician Trustee

The role of a Trustee is to provide inspiring leadership and effective governance to the charity. The Trustee Board is responsible for setting the strategic aims, objectives and direction of A+LUK, delegating day-to-day management to an executive team led by the Chief Executive, and ensuring the long-term sustainability of the organisation.

Our Trustees work to ensure the Board is effective, cohesive, and collaborative and acts as an ambassador and visible champion for A+LUK alongside the CEO.

What you'll be doing

Advocacy and Ambassadorship

1. Bring your experiences from the working on front-line of lung health and the challenges it brings to Board discussions
2. Apply your experiences and passion to lead board discussions on EDI strategy, implementation and initiatives
3. Act as an effective ambassador for the charity and its cause, maintaining close and productive relationships, along with the Executive Team, with key external stakeholders.
4. Champion the charity, supporting and helping to identify and develop new opportunities for increasing fundraising, influence and impact

Leadership

1. Provide clear and engaging leadership to the charity and its Board, ensuring that A+LUK maximises its impact for its beneficiaries.
2. Bring your range of skills, expertise and life experiences, contribute to Board meetings while respecting the scrutiny and diversity of other perspectives of the Board.
3. Safeguard the reputation of A+LUK, upholding the values of the charity by example.

Governance

1. Ensure that the governance arrangements are effective, ensuring the Board regularly review major risks and associated opportunities; satisfying itself that systems are in place to manage and mitigate risks.
2. Contribute and be heard at meetings, bringing impartiality and objectivity into the decision-making process.
3. Promote the highest standards of governance, ethics, compliance within the Board and the wider organisation.

What knowledge and experience you'll have

- Direct experience of working with people affected by lung disease in a community healthcare setting, and ideally experience of working with socially disadvantaged communities.
- Sympathy and empathy for everyone living with a lung condition.
- A personal track record of leadership within organisations, such as the NHS, that provide long-term support to people living with chronic conditions.
- An interest in good governance and the discipline of Board leadership and management.
- Experience representing organisations externally through effective stakeholder management.

What skills and abilities you'll have

- High intellectual capacity and credibility; a clear and independent thinker.
- Highly effective relationship and alliance building abilities.
- Sound judgement with high capacity for self-reflection.
- Capacity to support both Board and Executive development.

Your personal style and attributes

- A passion for tackling health inequalities
- A hunger for leading from the front.
- A strong personal commitment to improving equality and diversity.
- An effective networker who secures confidence immediately, has a diplomatic style that will galvanise support for A+LUK's work.
- Collaborative approach with excellent interpersonal skills.
- Drive and enthusiasm for the health and physical activity sectors and a strong personal commitment to A+LUK's vision and mission.
- Embodies and models our values

The role

This is an unremunerated role which requires a time commitment of around two days per month inclusive of quarterly committee and board meetings. All reasonable expenses incurred in the role will be reimbursed. The appointment is offered on an initial four-year term, renewable to a maximum of eight continuous years.

A+LUK is for everyone, and we want our Board to reflect the diversity of the community we serve. We are particularly keen to attract candidates whose lives may have been affected by asthma and other lung diseases.

Our selection process

If you like the sound of this role, please apply! To make an application, please email Recruitment@asthmaandlung.org.uk with:

- your full CV
- a covering letter that sets out your motivation for applying for this appointment, and why you think your skills and experience make you suitable.

Closing date is Monday, 29th January 2024. Interviews with A+LUK will then be held during the two weeks commencing 12th February 2024.

For further information please contact Mike McKevitt by email at: MMcKevitt@asthmaandlung.org.uk

Join us in our

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Asthma and Lung UK is a charitable company limited by guarantee with company registration number 01863614, with registered charity number 326730 in England and Wales, SC038415 in Scotland, and 1177 in the Isle of Man.